

**Company Values Workshop**

" When you are led by values it does not cost your business, it Helps your business”.

– Jerry Greenfield



Company Values Workshop

Duration: 2 Days

No of Participants: 25-30 Pax

Timing: 9:30 A.M- 5:30 P.M

Target Audience

* Individual Contributors
* Supervisors
* Team Managers
* Employees of any department

Workshop Objectives

* Understanding the Values
* Value -1- Collaborative
* Value 2- Accountable
* Value 3- Resolute
* Value 4- Excellent
* Value 5- Fair
* Value-6 Innovative
* Value 7.Nimble

Workshop Outline

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| **Day 1** | | |
| **Sr. No.** | **Time** | **Topic** |
| 1 | 9:30 – 10:15 AM | **What’s In It for Me**   * Workshop Intro & Agenda * Ground Rules * Icebreaker * Facilitator Intro * Participant Intro & Expectations |
| 2 | 10:15 -10:30 AM | **Pre-Training Assessment** |
| 3 | 10:30 -11:15 AM | **Understanding Values**   * What value am I (Activity) * The Value of Values * Core Value CAREFIN * Collaborative., Accountable, Resolute, Excellent, Fair, Innovative & Nimble |
| 4 | 11:15- 11:30 AM | **First Tea Break** |
| 5 | 11:30- 12:30 PM | **Value-1- Collaborative**   * Meaning * Interpersonal Effectiveness * Why Interpersonal Effectiveness * Misconceptions * Ways to enhance interpersonal Effectiveness * Empathy- Seeing Other’s Perspective * Benefits of Empathy in Collaboration * Examples on How to display Empathy (In your organisation) * Few Best compliments (Activity) |
| 6 | 12:15 -1:30 PM | **Value 2-Accountable**   * Meaning * How does accountability translate * Benefits of accountability * Ways to build the accountability * Operating from the Circle of Influence * Avoiding making excuses and blame games * Being Solution Centric   Examples of some situations |
| 7 | 1:30 - 2:15 PM | **Lunch Break** |
| 8 | 2:15 - 2:30 PM | **Energiser** |
| 9 | 2:30 - 3:30 PM | **Value 3 -Resolute**   * Meaning * Activity- What’s His Story * Mighty Elephant * The Frogs * How to face these challenges & become resolute * Some Examples of being resolute in your organisation |
| 10 | 3:30 – 4: 15 PM | **Value 4- Excellent** •Meaning   * Activity-Movie Buff * Moment of misery * Moment of Mediocracy * Moment of Magic * Striving to be excellent by creating the moments of Magic * Understanding Customer Needs * Going the extra Mile * Meeting Commitments * Some Examples of being excellent in your organisation |
| 11 | 4:15 - 4:30 PM | **Second Tea Break** |
| 12 | 4:30- 4:45 PM | **Recap of Day 1** |
| 13 | 4:45 - 5:15 PM | **Closing** • Q& A • Closing Video  • Homework for day 2 (Optional) |
| **Day 2** | | |
| **Sr. No.** | **Time** | **Topic** |
| 1 | 9:30-10:00 AM | **What’s In It for Me •** Recap of Day 1-Activity • Agenda |
| 2 | 10:00- 11:15 AM | **Value 5- Fair**   * Meaning * Implications of Being Fair * How to Play Fair * Some Examples of being fair in your organisation |
| 3 | 11:15 -11:30 AM | **First Tea Break** |
| 4 | 11:30 - 12:30 PM | **Value 6- Innovative** • Meaning • Types of Innovation • Developing an attitude for Incremental innovation • Why Don’t We Innovate • Some Examples of being Innovative in your organisation |
| 5 | 12:30 - 1:30 PM | **Value 7- Nimble**   * Meaning * Human Extinct * Personal Change Model * Our perception to change * Managing Change * Some Examples of being excellent in your organisation |
| 6 | 1:30 - 2::15 PM | **Lunch Break** |
| 7 | 2:15 - 2:30 PM | **Energiser** |
| 8 | 2:30 - 3:00 PM | **Recap of Day 1 & Day 2** |
| 9 | 3:00- 3:15 PM | **Post Training Assessment** |
| 10 | 3:15- 3:45 PM | **Individual Action Plans** |
| 11 | 3:45- 4:00 PM | **Second Tea Break** |
| 12 | 4:00 - 4:45 PM | **Closing •** Feedback forms • Q& A (If any) • Closing Video (If any) • Group Photo |

\*This Workshop outline is based on the industry best practices and will be customised after discussion with the client. \*